

Pupil Premium Spending Plan 2015-16

EEF Toolkit Strategy	Nature of support for eligible learners	Estimated Cost	Purpose of spending	Intended Impact
Leadership to close the gap	Leadership structure to accelerate achievement for disadvantaged students	Part funding £150000	Provide a leadership and management structure which will allow clear focus on core achievement for Pupil Premium students in order to raise attainment and embed effective whole-school practices. Focus on teaching and learning to secure improvements in progress and attainment in all areas. Part Funding provided for role of Vice Principal Achievement and Assistant Principal Behaviour and Safety with a focus on attendance and Assistant Principals Key Stage Three and Four as well as Year Achievement Leaders 7-11.	<p>Appropriate interventions are put in place for students eligible for the Pupil Premium which have an impact in raising achievement and securing attendance and the profile of Pupil Premium students is raised at every level across the College.</p> <p>Impact Targets:</p> <ul style="list-style-type: none"> • Attendance for PP cohort at 95% • Expected and Above Expected Progress for English and Maths at National Non PP levels.
Curriculum access – Reading comprehension strategies	Leadership of Literacy and Numeracy across the Curriculum	Part funding £10000	Part fund leadership of cross curricular numeracy and literacy to enable students in receipt of the Pupil Premium to access all areas of the curriculum.	Leadership secures improved cross curricular literacy which impacts upon achievement.
	Literacy and Numeracy resources	£10000	Part funding for Literacy and Numeracy resources to be used to improve progress in form time for key groups of students.	Leadership secures improved cross curricular numeracy which impacts upon achievement.

Access to data to direct appropriate interventions – focus on teaching and learning	Enhanced Data Team	Part funding £15000	To provide expert data management to the College, free Senior Leadership Team from administrative duties relating to data collection/production and provide teachers with timely, accurate and relevant data. This can be used to effectively track the progress of sub groups (in particular PP) and provide more effective and timely intervention strategies	Interventions for Pupil Premium eligible students are directed at the right students and improvement is measurable. Impact Target: <ul style="list-style-type: none"> Expected and Above Expected Progress for English and Maths at National Non PP levels.
	Annual licence for Sisra Analytics	£2000	Provides data support to enable the timely tracking of the Pupil Premium group in every year every subject.	Impact Target: <ul style="list-style-type: none"> Teaching improved as evidenced through observations and outcomes
Small group Tuition	Additional staffing in English	£10000	Providing smaller group sizes and more targeted support for Pupil Premium students	Impact Target: <ul style="list-style-type: none"> Improved progress for Pupil Premium students in English 7-11
	Additional staffing in Maths	£10000	Providing smaller group sizes and more targeted support for Pupil Premium students	Impact Target: <ul style="list-style-type: none"> Improved progress for Pupil Premium students in Maths 7-11
	Additional staffing in Humanities (Geography, History and MFL)	£20000	Provide more support and opportunities for team teaching for all students including Pupil Premium students	Impact Target: <ul style="list-style-type: none"> Improved provision and progress for Pupil Premium students in Humanities 7-11

	Out of hours revision classes	£4000	To provide additional teaching at the end of the school day and on Saturday School in the Core subjects of English, Maths and Science with identified Pupil Premium students.	Impact Target: <ul style="list-style-type: none"> Improved progress in the Core Subjects for Pupil Premium students
	Higher Level Teaching Assistant Team	£50000	To allow focus on small group intervention to secure improved rates of progress from students from the low Prior Achievement Group cohort from the Pupil Premium group with particular focus on Literacy, Numeracy and Behaviour	Impact Target: <ul style="list-style-type: none"> Improved rates of progress from students from the low Prior Achievement Group cohort from the Pupil Premium group with particular focus on Literacy, Numeracy and Behaviour
One to One Tuition/Support	TA Team	£45000	To add capacity to support students in lessons within English, Maths and Science with a particular focus on students eligible for the Pupil Premium	Impact Target: <ul style="list-style-type: none"> Improved progress for students eligible for support who are eligible for the PP.
Attendance	Attendance Officer Support	£20000	To provide additional capacity in the attendance team to target students at risk due to low attendance or lateness.	Impact Target: <ul style="list-style-type: none"> Pupil Premium attendance in all years improved.
Curriculum enrichment and enhancing access	Funds available for Faculties to bid for Pupil Premium interventions	£20000	Accountable pupil premium interventions at Faculty level for bids to improve curriculum opportunities and academic progress	Enhanced provision at faculty level.
School to school support	Pixl Subscription	£3200	Membership of national collaboration of school leaders which will provide access to expert views, ideas, training and resources for development of teaching and learning and raising attainment	Good practice visits to other schools and collaborative practice developed which impacts on quality of teaching and learning and improves leadership.

Homework	Revision materials available to students/VLE	£4000	Resources to support revision made available to Pupil Premium cohort students in all subjects.	Independent learning made available and improved – impact on work ethos.
Parental Involvement	Families in the community – funding for parents to access resources in the College and understand how learning and the curriculum is structured	£2000	Part funding for activities connected with initiatives for developing the role of parents in supporting study at home and empowering families.	Increased level of parental support as reflected in improving responses to parental questionnaires.
Aspiration Interventions	Information, Advice and Guidance	£20000	Part funding for additional information, advice and guidance in particular for individual students in receipt of the pupil premium.	Improved aspiration and understanding of the means to realise those aspirations.
Behaviour Support	Inclusion Staffing	Part funding £25000	Part funding for the inclusion team to provide support for Pupil Premium students to access the curriculum and achieve in line with expectations	Support for vulnerable students improved.
After School Participation and Arts Participation	Additional technicians – Sport, Music and Technology	Part funding £10000	Curriculum enhancement support for particular subjects.	Enhanced curriculum access
Uniform and resource provision	Uniform and resource provision	£3000	Funding for additional items of school uniforms	
School to School Support	Holmfirth High	£8000	Specific support to raise quality of teaching, leadership and achievement in English and a range of other areas including appraisal, quality assurance and the use of data.	Improved leadership of key areas and achievement in English
Curriculum Access	Curriculum access – funding for specialist staffing	£10000	Part funding for specialist staffing to support particular subjects such as Hair and Beauty and Motor Vehicles	Enhanced curriculum access

